



AGENDA
Community Policing Advisory Committee

February 19, 2020

9:00 am

Council Chambers, Town Hall
175 Queen Street East, St. Marys

Pages

1. CALL TO ORDER

2. DECLARATION OF PECUNIARY INTEREST

3. ADDITIONS TO THE AGENDA

RECOMMENDATION

THAT the February 19, 2020 Community Policing Advisory Committee agenda be accepted as presented.

4. ADOPTION OF MINUTES FROM PREVIOUS MEETING

3

RECOMMENDATION

THAT the January 15, 2020 Community Policing Advisory Committee minutes be approved by the Committee, and signed by the Chair and Secretary.

5. BUSINESS ARISING FROM MINUTES

6. DELEGATIONS

6.1 Marylynne Shipway re: Neighbourhood Watch Program

RECOMMENDATION

THAT the delegation from Marylynne Shipway regarding a neighbourhood watch program be received; and

THAT staff be directed to report back on the request to establish a neighbourhood watch program.

7. REPORTS

7.1 POLICE MONTHLY STATISTICS

8

RECOMMENDATION

THAT the January 2020 monthly policing stats be received for information.

7.2 CRIME STOPPERS MONTHLY REPORT

8. CORRESPONDENCE

None

9. OTHER BUSINESS

9.1 February 3, 2020 Stratford Beacon Herald Article re: Police Sick Time

13

9.2 Overnight and On-street Parking

9.3 Funeral Processions

10. UPCOMING MEETINGS

March 18, 2020 - 9:00 am, Council Chambers

11. ADJOURNMENT

RECOMMENDATION

THAT this meeting of the Community Policing Advisory Committee be adjourned at _____ am.



MINUTES
Community Policing Advisory Committee

January 15, 2020
9:00am
Council Chambers, Town Hall

Committee Members Present: Councillor Winter
Mayor Strathdee
Paul Dunseith
Jacqueline Hibbert

Stratford Police Services Present: Chief Greg Skinner
Deputy Chief Gerald Foster
Nick Keating, Community Resources Officer

Committee Member Regrets: Doug Diplock

Staff Present: Jenna McCartney, Deputy Clerk
Jed Kelly, Director of Public Works
Morgan Dykstra, Public Works Coordinator

1. CALL TO ORDER

Chair Winter called the meeting to order at 9:01 am.

2. DECLARATION OF PECUNIARY INTEREST

None.

3. APPOINTMENT OF CHAIR AND VICE-CHAIR

Jenna McCartney opened nominations for Committee Chair.

Paul Dunseith nominated Councillor Tony Winter. Jacqueline Hibbert seconded the nomination. Councillor Winter accepted the nomination.

No further nominations were received and the nomination period for Chair was closed.

Moved By P. Dunseith

Seconded By J. Hibbert

THAT Councillor Winter be appointed as the Chair of the Community Policing Advisory Committee effective immediately to January 20, 2021.

CARRIED

Chair Winter opened nominations for Committee Vice-Chair.

Paul Dunseith nominated Doug Diplock as Vice-Chair. Jacqueline Hibbert seconded the nomination. In Doug Diplock's absence, Chair Winter stated that Mr. Diplock will accept the nomination.

No further nominations were received and the nomination period for Vice Chair was closed.

Moved By P. Dunseith

Seconded By J. Hibbert

THAT Doug Diplock be appointed as the Vice-Chair of the Community Policing Advisory Committee effective immediately to January 20, 2021.

CARRIED

4. ADDITIONS TO THE AGENDA

Chair Winter requested that the following items be added under "Other Business".

10.1 Overnight Parking and Parking at Town Hall

10.2 Break and Enter, and Property Storage

Moved By Mayor Strathdee

Seconded By P. Dunseith

THAT the January 15, 2020 Community Policing Advisory Committee agenda be accepted as amended.

CARRIED

5. ADOPTION OF MINUTES FROM PREVIOUS MEETING

It was noted that Mayor Strathdee's status at the November 27, 2019 meeting should be changed to "Committee Members Regrets".

Moved By P. Dunseith

Seconded By J. Hibbert

THAT the November 27, 2019 Community Policing Advisory Committee minutes be approved as amended by the Committee, and signed by the Chair and the Secretary.

6. BUSINESS ARISING FROM MINUTES

6.1 Update on 2020 Policing Budget and Council Approval

J. McCartney updated the Committee on the budget process of Council.

6.2 Update on Huron Perth Public Health Unit Request for Needle Drop Off Location

J. McCartney provided an update on the request for needle drop off locations throughout St. Marys.

6.3 Outstanding question regarding E-Ticket monthly statistics

Deputy Chief Foster stated that Part III offences under the *Provincial Offences Act* are not collected through e-tickets.

Chief Skinner will ensure future reporting expands on Part III offences.

7. DELEGATIONS

None.

8. REPORTS

8.1 POLICE MONTHLY STATISTICS

The December 2019 monthly policing stats were distributed to the Committee at the beginning of the meeting.

Deputy Chief Foster reviewed the November monthly policing stats.

In response to the request for an update on the auxiliary program, the Deputy Chief stated the program was launched at the end of 2019. There are a number of volunteers interested in pursuing a career in policing. The program is expected to run for 12 weeks.

Deputy Chief Forster reported on the December monthly policing stats. Deputy Chief Foster elaborated on the recent implementation of a ride-along by a mental health professional to assist in specific calls. The program will continue as a pilot with an acknowledgement that the program has been successful to date.

An update was provided on the investigation of a recent motor vehicle collision on Church Street North. The final report is currently being prepared.

Moved By J. Hibbert
Seconded By Mayor Strathdee

THAT the November and December 2019 monthly policing stats be received for information.

CARRIED

8.2 CRIME STOPPERS MONTHLY REPORT

Chief Skinner reviewed the November 2019 Crime Stoppers report and responded to questions from the Committee.

Moved By P. Dunseith
Seconded By J. Hibbert

THAT the November 2019 Crime Stoppers Report be received.

CARRIED

9. CORRESPONDENCE

9.1 Minister of the Solicitor General re: E-Scooters

Jed Kelly provided an update as the information relates to the Town's Traffic, Parking and Boulevard Maintenance By-law.

The Committee would like staff to consult with the police regarding the regulation of e-scooters as it pertains to the Town's By-law.

Moved By Mayor Strathdee
Seconded By P. Dunseith

THAT the correspondence from the Ministry of the Solicitor General regarding E-Scooter regulations be received.

CARRIED

10. OTHER BUSINESS

10.1 Overnight Parking

Chair Winter stated there is a concern that drivers are not adhering to the By-law as vehicles are left on streets during the winter period.

Nick Keating stated that two concerns have been received and forwarded on to the Staff Sergeant to address.

Chair Winter stated that some police cruisers continue to park on Church Street North contrary to the new parking spots provided on Queen Street East.

Chief Skinner stated that he would re-address the matter with the necessary individuals.

Paul Dunseith raised a concern that vehicles parking along Elgin Street East and Church Street East in the evening hours may be reducing visibility of pedestrians in that area.

Staff will investigate.

10.2 Break and Enter

In response to the inquiry, how is stolen property processed, Chief Skinner stated that property is transported by police to Stratford for processing and holding.

11. UPCOMING MEETINGS

Chair Winter reviewed the upcoming meeting as presented on the agenda.

12. ADJOURNMENT

Moved By P. Dunseith

Seconded By Mayor Strathdee

THAT this meeting of the Community Policing Advisory Committee be adjourned at 9:40 am.

CARRIED

Chair Winter

Brent Kittmer, CAO / Clerk, Secretary

Stratford Police Service



SERVING SINCE 1854

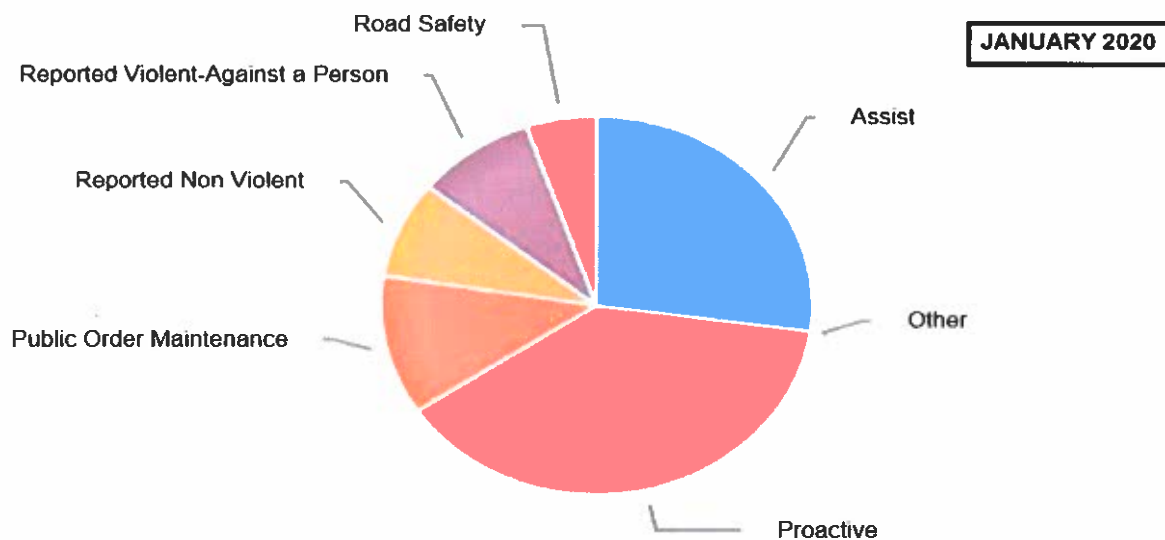
BOARD MONTHLY STATS

**St Marys
2020 JANUARY**



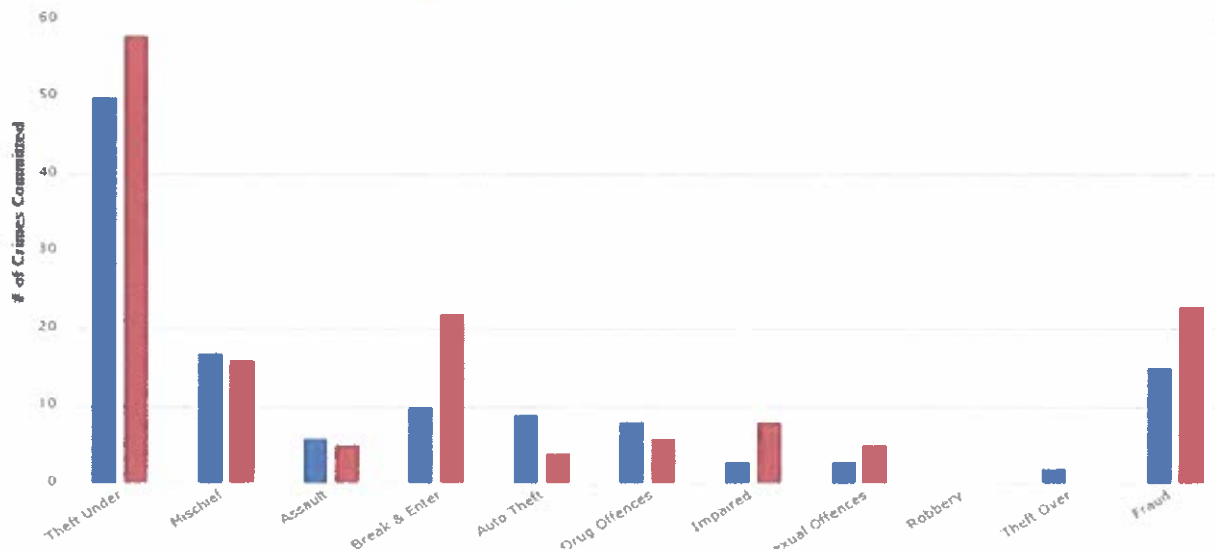
OCCURRENCE STATISTICS					
	Same Month Last Year	Last Month	Current Month	Last Year	Current Year
OCCURRENCES	2019 Jan	2019 Dec	2020 Jan	Total 2019	Total 2020
CALLS FOR SERVICE	313	212	261	3435	261
E-TICKETS included in total	77	29	41	704	41
PON WARNINGS included in total	40	17	17	384	17
PART III SUMMONS charges	/	1	6	/	6
CHARGES LAID (CC, HTA, CDSA, CCA, YCJA)	96	48	89	939	89
YOUTH CHARGED	0	0	0	2	0
YOUTH DIVERTED	0	0	0	5	0
FALSE ALARMS	8	7	11	115	11
HATE / BIAS INCIDENTS	0	0	0	0	0
MENTAL HEALTH RELATED - RPT	5	4	3	49	3
SUICIDES (includes attempted)	0	0	0	3	0
OVERDOSES	0	0	0	2	0
DOMESTIC RELATED OCC'S	5	7	10	81	10
OCC'S WITH DOMESTIC CHARGES	2	1	1	18	1

Occurrence Count by Category/Type/SubType



OCCURRENCE CRIME REPORT					
	Same Month Last Year	Last Month	Current Month	Last Year	Current Year
OCCURRENCES	2019 Jan	2019 Dec	2020 Jan	Total 2019	Total 2020
VIOLENT CRIME					
ASSAULT	0	1	2	13	2
SEXUAL OFFENCES	0	1	0	6	0
ROBBERY	0	0	0	0	0
PROPERTY CRIME					
BREAK & ENTER	11	0	5	31	5
MISCHIEF	3	3	2	35	2
AUTO THEFT	2	1	2	11	2
THEFT UNDER - OTHER	0	0	0	1	0
THEFT OVER - OTHER	5	4	3	59	3
SHOPLIFTING	1	2	4	10	4
THEFT FROM MOTOR VEHICLE	1	2	3	25	3
FRAUDS	3	3	2	33	2
FRAUD ATTEMPTS	3	1	0	11	0
DRUG/ALCOHOL CRIME					
DRUG OFFENCES	1	2	1	10	1
IMPAIRED BY ALCOHOL	0	1	0	4	0
IMPAIRED BY DRUG	0	0	0	0	0

January 2020 January 2019

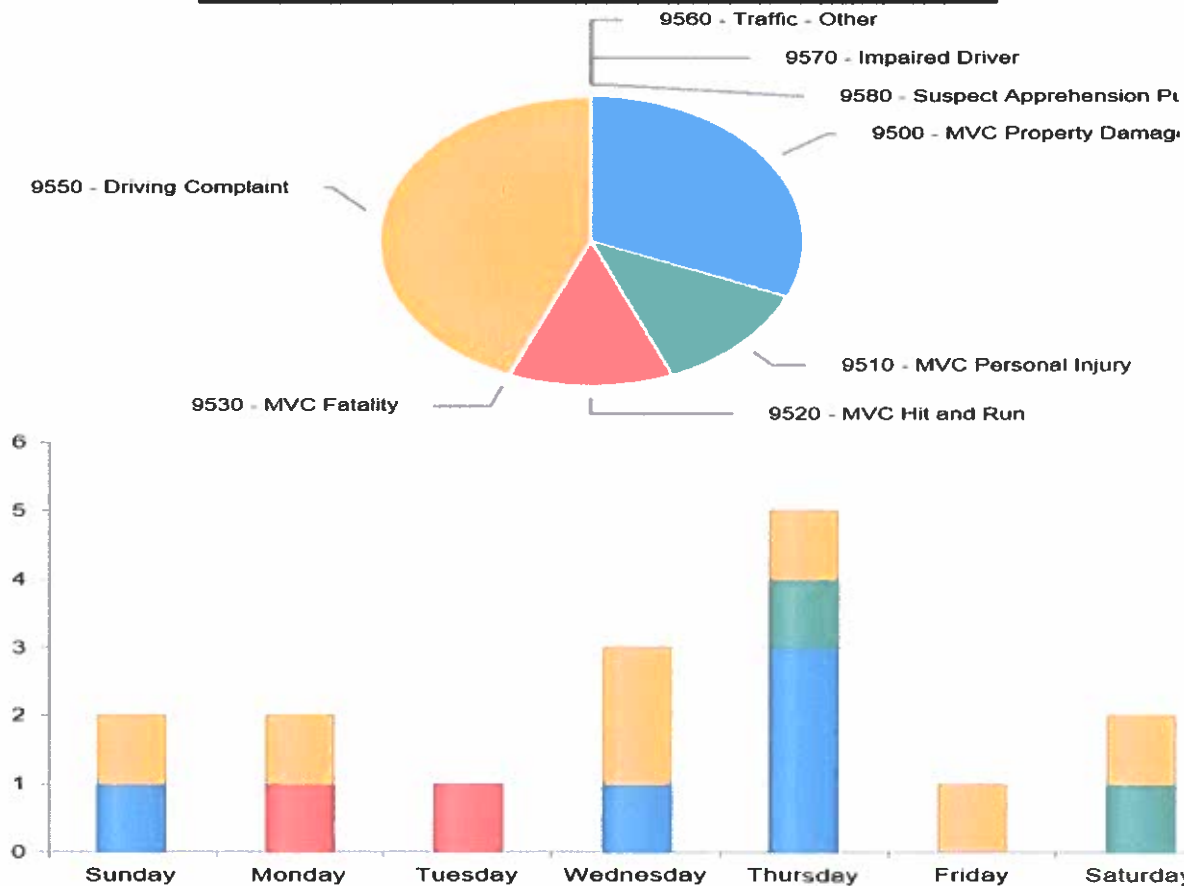


* Above chart includes Stratford and Perth South.

FOCUSED PATROLS
Downtown core, arena.
270 Queen St Apartment
St Marys Hospital

MOTOR VEHICLE COLLISIONS					
	Same Month Last Year	Last Month	Current Month	Last Year	Current Year
OCCURRENCES	2019 Jan	2019 Dec	2020 Jan	Total 2019	Total 2020
MVC Total	6	10	9	90	9
MVC Personal Injury	0	1	2	5	2
MVC PD Only	5	6	5	63	5
MVC Hit & Run	1	2	2	21	2
MVC Fatal	0	1	0	1	0
TOP 5 E-TICKETS ISSUED	70	18	32	641	32
Speeding	51	11	19	421	19
No currently validation on plate	5	0	6	89	6
No validated permit	8	6	4	70	4
Driving while under suspension	2	0	2	36	2
Driver Fail to Surrender Licence	4	1	1	25	1

ROAD SAFETY - JANUARY 2020



TRAFFIC STATISTICS			
OCCURRENCES	2020 Jan	Vehicles Stopped	Charges Laid
RIDE PROGRAMS	2	425	0
VEHICLE PURSUITS / FAIL TO STOP	0	0	0

MEMBER DEVELOPMENT/TRAINING

Number of Attending	Type of Course/Workshop	Location	Duration
13	In Service Training	SPS	3 days
1	K9	London	2 days
2	Undercover Operator	OPC	5 days

MEMBER COMMENDATIONS/RECOGNITIONS

Member Name	Reported By	Type of Occurrence

RECRUITMENT

Competition	Competition Status	Number of Applicants	Standing
ERU Member	Closed	6	Ongoing
PT Clerk Communicator	Open	0	Ongoing
Secondment - OPC	Open	0	Ongoing

POLICE CHECKS - ST. MARYS

Type	Walk-in	On-Line	Money Collected
Criminal Records Check - Volunteer	1	4	\$75
Criminal Records Check - Employment	0	0	\$0
Criminal Record and Judicial Matters Check - Volunteer	0	1	\$15
Criminal Record and Judicial Matters Check - Employment	0	0	\$0
Police Vulnerable Sector Check - Volunteer	9	8	\$425
Police Vulnerable Sector Check - Employment	1	8	\$450
Insurance Request	0	0	\$0
TOTAL:	11	21	\$965

COMMUNITY RESOURCE/YOUTH OFFICER REPORT - ST. MARYS

ELEMENTARY SCHOOL	Holy Name Kids Intro Little Falls Kids Intro X3 Little Falls Youth and the Law X3 Little Falls Kids Peer to Peer X3 Guest reader for literacy week
SECONDARY SCHOOL	Drug talk to Gr 9 girls Attended school daily
COMMUNITY EVENTS:	Fraud Talk to Seniors By Det Jardine
OTHER INITIATIVES:	Crimestoppers Meeting Had Mental health worker 1 day per week

MEDIA RELEASES - ST. MARYS

DATE	DESCRIPTION
Jan 13/20	20-376 et. Al. - Male Arrested numerous offences

More discussion needed on root causes of police sick time



Beacon Herald Readers

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Letters to the editor

In the article that ran in the Stratford Beacon Herald on Friday, Jan. 24, 2020 – Stratford police official not feeling good about cops' sick time – an important piece of the conversation was missed surrounding the increase in police sick time: Why is it happening?

On Nov. 5, 2018, the Stratford Police Service began policing the Township of Perth South and the Town of St Marys, two additional service zones. As a result of this change, the service hired nine experienced police officers from

other services in Canada. However, to this day, the service is still significantly lacking in support staff to deal with the added volume of reports and criminal files moving through the system.

In 2019 – the first full calendar year of expanded service area – we experienced a 34 per cent increase in calls for service, while at the same time a 24 per cent increase in sick hours. Contrary to the information reported in the article, retiring members' sick time only accounted for 1.5 per cent of the total sick time hours taken in 2019, and 35 per cent of the total sick time hours were attributed to personnel off on medically directed leave under the care of a physician.

Though two additional communities were added to its region, the service's minimum staffing requirement only increased by one patrol officer. The staffing complement is so tight that our sworn and civilian police personnel aren't always able to proactively book time off – their only option is to call in sick if something arises (a sick family member, a medical appointment, or the need for a mental-health day).

Though the service is focused on trying to meet minimum staffing levels, when someone calls in sick, that isn't always possible.

When uniform officers and police service employees are regularly asked to fill extra shifts and work overtime to make up for a lack of personnel, it can contribute to the development of high rates of burnout and individuals taking extended leaves of absence due to operational stress injuries. This creates a cyclical effect as staffing levels are then even further diminished, with less police personnel available to take on that additional work.

We need proper funding to support our local police personnel in their efforts to keep the Greater Stratford area safe. Based on publicly available financial information returns data, between 2013-2018, Stratford's total municipal budget increased by 17 per cent. During that same period, Stratford's Police Services budget increased by 14 per cent, which is less than the overall municipal budget's growth rate and means police services have been getting less and less each year. Even with the additional funding from St. Marys and Perth South to patrol their communities, the police service's budget is still not enough to effectively police all of the service zones within the region.

With a larger population now under our purview, and one that continues to grow, there is also a greater potential for our members to be exposed to violent or traumatic incidents. According to Statistics Canada data, Stratford's Crime Severity Index rating is 86 per 100,000 people, which is above the national average of 70 and has been dramatically increasing over the past five years. Currently, there are few mechanisms in place for our members to debrief on the situations they've encountered on the job, and we know from other services across the province that it is essential for first responders to have access to support systems when they need them.

The safety of our community and well-being of our police members are top priorities of the Stratford Police Association. We are concerned that Stratford's rising Crime Severity Index rating and funding levels that barely allow service to meet its minimum staffing goals are creating an environment conducive to burnout.

We cannot allow for such a cyclical pattern to develop – it is not a sustainable strategy for our human resources, and more importantly, the public's safety.

*Rob McMillan, President
Stratford Police Association*

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