

## MINUTES Strategic Priorities Committee

September 19, 2023 9:00 am Town Hall, Council Chambers

Council Present: Mayor Strathdee

Councillor Aylward Councillor Craigmile Councillor Edney Councillor Lucas Councillor Luna Councillor Pridham

Council Absent: Councillor Luna

Staff Present: In-Person

Brent Kittmer, Chief Administrative Officer

Jenna McCartney, Clerk

Jennifer Knechtel, Director of Human Resources

**Conference Line** 

Grant Brouwer, Director of Building and Development Stephanie Ische, Director of Community Services

Jed Kelly, Director of Public Works

André Morin, Director of Corporate Services / Treasurer

#### 1. CALL TO ORDER

Chair Strathdee called the meeting to order at 9:00 am.

#### 2. DECLARATIONS OF PECUNIARY INTEREST

None.

#### 3. AMENDMENTS AND APPROVAL OF THE AGENDA

Resolution 2023-09-19-01

**THAT** the September 19, 2023 Strategic Priorities Committee agenda be accepted as presented.

**CARRIED** 

#### 4. STRATEGIC PRIORITIES REVIEW

# 4.1 ADMIN 51-2023 Confirmation of Council's Corporate and Strategic Priorities

Brent Kittmer presented ADMIN 51-2023 report.

The Committee discussed the summary of priorities from the August 15 meeting, their respective opinions on which of them are "top priorities", as well as overall strategic priorities of the Corporation.

#### Resolution 2023-09-19-02

Moved By: Councillor Edney Seconded By: Councillor Lucas

**THAT** ADMIN 51-2023 Confirmation of Council's Corporate and Strategic Priorities report be received; and

**THAT** the Chief Administration Officer be directed to finalize the list of corporate and strategic priorities with a report back to Council for final direction: and

**THAT** the correspondence received from the St. Marys Pickleball Association be referred to the Director of Community Services to bring forward in the planned 2024 update to the Recreation and Leisure Master Plan.

**CARRIED** 

The Committee took a brief break at 10:06 am.

Chair Strathdee called the meeting back to order at 10:14 am.

#### 5. CLOSED SESSION

Resolution 2023-09-19-03

Moved By: Councillor Craigmile Seconded By: Councillor Pridham

**THAT** the Strategic Priorities Committee move into a session that is closed to the public at 10:14 am as authorized under the Municipal Act, Section 239(2)(d) labour relations or employee negotiations.

**CARRIED** 

### 5.1 HR 07-2023 CONFIDENTIAL 2024 Cost of Living Adjustment

#### 6. RISE AND REPORT

Resolution 2023-09-19-04

**Moved By:** Councillor Craigmile **Seconded By:** Councillor Edney

**THAT** the Strategic Priorities Committee rise from a closed session at 10:52 am.

CARRIED

#### 6.1 2024 Cost of Living Adjustment

Mayor Strathdee reported that a closed session was held with one matter relating to the 2024 cost of living adjustment. Council will consider a resolution on the matter.

Resolution 2023-09-19-05

**Moved By:** Councillor Aylward **Seconded By:** Councillor Lucas

**THAT** staff be directed to prepare the 2024 draft operating budget with an annual COLA adjustment of 3.0% on a preliminary basis, with COLA to be final approved by Council through the 2024 budget deliberations.

CARRIED

#### 7. NEXT MEETING

October 17, 2023 - 9:00 am

#### 8. ADJOURNMENT

Resolution 2023-09-19-06

Moved By: Councillor Edney

Seconded By: Councillor Pridham

**THAT** this meeting of the Strategic Priorities Committee be adjourned at 10:54

am.

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Al Strathdee, Mayor	

Jenna McCartney, Clerk