



## **MINUTES Regular Council**

September 14, 2021  
6:00pm  
Town Hall, Council Chambers

Council Present: Mayor Strathdee (in-person)  
Councillor Craigmile (in-person)  
Councillor Edney (in-person)  
Councillor Hainer (in-person)  
Councillor Luna (in-person)  
Councillor Pridham (in-person)  
Councillor Winter (in-person)

Staff Present: **In-Person**  
Brent Kittmer, Chief Administrative Officer  
Jenna McCartney, Clerk

**Conference Line**  
Grant Brouwer, Director of Building and Development  
Stephanie Ische, Director of Community Services  
Jed Kelly, Director of Public Works  
Lisa Lawrence, Director of Human Resources  
Dave Blake, Environmental Services Supervisor

### **1. CALL TO ORDER**

Mayor Strathdee called the meeting to order at 6:00 pm.

### **2. DECLARATIONS OF PECUNIARY INTEREST**

None.

### **3. AMENDMENTS AND APPROVAL OF AGENDA**

#### **Resolution 2021-09-14-01**

**Moved By** Councillor Edney

**Seconded By** Councillor Luna

**THAT** the September 14, 2021 regular Council meeting agenda be accepted as presented.

#### **4. PUBLIC INPUT PERIOD**

In advance of the meeting, Lori Black provided correspondence related to the COVID-19 proof of vaccination requirement staff report listed on the agenda.

Ms. Black stated the following information is her personal concern and not necessarily shared by St. Marys Ringette Association.

- Any enhanced measure for youth aged 12 - 17 to be vaccinated exceeds the stipulations to attend school and will result in some minor aged youth not playing sport because of a decision their parents make on their behalf.
- From a health perspective, all children and youth spend portions of their day sitting beside others who may or may not be fully vaccinated.
- To set a higher standard for recreational sport does not create a safer environment or mitigate risk to the larger community.
- Unvaccinated children, as much as vaccinated children, benefit from the social and emotional wellness advantages that come from organized sport.

In advance of the meeting, Frank Doyle of St. Marys Independent provided the following question:

1. A while ago, a group in St. Marys donated \$10,000 for a "Wall of Fame" at the PRC. What happened to the money and the idea?

In response to the question, Brent Kittmer stated that Council had received correspondence from Mr. Rob Staffen on this matter earlier in the year. Council has referred the project to the Recreation and Leisure Committee for a review and a recommendation.

#### **5. DELEGATIONS, PRESENTATIONS, AND PUBLIC MEETINGS**

##### **5.1 #Strong As Stone Nominees**

Council acknowledged the following #StrongAsStone nominees and thanked them for their contribution to the community:

- Terri Iredale
- Sheila Greason

##### **5.2 Ontario Clean Water Agency re: 2nd Quarter Reporting**

Adam McClure presented the delegation from Ontario Clean Water Agency and responded to questions from Council.

**Resolution 2021-09-14-02**

**Moved By** Councillor Craigmile

**Seconded By** Councillor Hainer

**THAT** the delegation from Ontario Clean Water Agency regarding the second quarter water and wastewater reports be received.

**CARRIED**

**6. ACCEPTANCE OF MINUTES**

**6.1 Strategic Priorities Committee - August 17, 2021**

**Resolution 2021-09-14-03**

**Moved By** Councillor Pridham

**Seconded By** Councillor Edney

**THAT** the August 17, 2021 Strategic Priorities Committee meeting minutes be approved by Council and signed and sealed by the Mayor and the Clerk.

**CARRIED**

**6.2 Regular Council - August 24, 2021**

Councillor Luna noted that she was absent from this meeting and asked that the minutes be updated to reflect this.

**Resolution 2021-09-14-04**

**Moved By** Councillor Craigmile

**Seconded By** Councillor Winter

**THAT** the August 24, 2021 Regular Council meeting minutes be approved as amended by Council and signed and sealed by the Mayor and the Clerk.

**CARRIED**

**7. CORRESPONDENCE**

None.

**8. STAFF REPORTS**

## **8.1 Building and Development Services**

### **8.1.1 DEV 41-2021 Site Plan Agreement for 550 James Street South (Raezors Inc.)**

Grant Brouwer presented DEV 41-2021 report.

#### **Resolution 2021-09-14-05**

**Moved By** Councillor Craigmile

**Seconded By** Councillor Luna

**THAT** DEV 41-2021 Site Plan Agreement for 550 James Street South (Raezors Inc.) be received; and

**THAT** Council consider By-law 78-2021 and authorize the Mayor and the Clerk to sign a Site Plan Agreement between the Town of St. Marys and Raezors Inc.

**CARRIED**

### **8.1.2 DEV 40-2021 Parking Study Comparator Recommendations**

Grant Brouwer presented DEV 40-2021 report.

#### **Resolution 2021-09-14-06**

**Moved By** Councillor Pridham

**Seconded By** Councillor Hainer

**THAT** DEV 40-2021 Parking Study Comparator Recommendations report be received: and

**THAT** Council endorses the use of the Town of Aylmer, the Town of Goderich, the Town of Shelburne, the Town of Carleton Place, the Town of Smith Falls and the Municipality of Meaford as municipal comparators for the Town's Parking Study.

**CARRIED**

## **8.2 Administration**

### **8.2.1 ADMIN 36-2021 Recognizing National Truth and Reconciliation Day on September 30, 2021**

Brent Kittmer presented ADMIN 36-2021 report.

#### **Resolution 2021-09-14-07**

**Moved By** Councillor Pridham  
**Seconded By** Councillor Hainer

**THAT** ADMIN 36-2021 Recognizing National Truth and Reconciliation Day on September 30, 2021 be received; and

**THAT** Council for the Town of St. Marys commits to recognizing September 30th, 2021, as the National Day for Truth and Reconciliation (National Orange Shirt Day) by sharing the stories of residential school survivors, their families, and communities.

**CARRIED**

#### **8.2.2 ADMIN 37-2021 COVID-19 Vaccine Policy**

Brent Kittmer presented ADMIN 37-2021 report.

Council deliberated the specifics of the vaccine policy.

Councillor Luna requested a recorded vote for resolution 2021-09-14-08.

#### **Resolution 2021-09-14-08**

**Moved By** Councillor Luna  
**Seconded By** Councillor Hainer

**THAT** ADMID 37-2021 COVID-19 Vaccine Policy report be received; and

**THAT** that Council adopts HSY-P-023 “Mandatory Covid-19 Testing Policy” to apply to Council and its committees and to all staff, contractors and volunteers working for or on behalf of the Town.

During discussion about resolution 2021-09-14-08, Councillor Luna moved a motion to amend the main motion.

Councillor Hainer requested a recorded vote.

#### **Resolution 2021-09-14-09**

**Moved By** Councillor Luna  
**Seconded By** Councillor Hainer

**THAT** resolution 2021-09-14-08 be amended to include the following content as paragraph three:

**THAT** the following amendments be made to the policy prior to implementation on September 22, 2021:

- Subject to an appropriate medical exemption, that all new hires be required to be fully vaccinated against COVID-19 and/or meet the current COVID-19 vaccination standards;
- That a mandatory deadline of October 31, 2021 be established for all staff to be fully vaccinated against COVID-19 and after November 15, 2021 be deemed to have resigned their position if they are not fully vaccinated against COVID-19;
- That the religious exemption be eliminated

Support (6): Mayor Strathdee, Councillor Craigmile, Councillor Edney, Councillor Luna, Councillor Hainer, and Councillor Winter

Oppose (1): Councillor Pridham

**CARRIED**

Councillor Luna moved a motion to amend the amendment within resolution 2021-09-14-09.

Councillor Hainer requested a recorded vote.

**Resolution 2021-09-14-10**

**Moved By** Councillor Luna

**Seconded By** Councillor Hainer

**THAT** resolution 2021-09-14-09 being an amendment to 2021-09-14-08 be further amended so that bullet #2 be amended to read:

- That a mandatory deadline of October 31, 2021 be established for all staff to be fully vaccinated against COVID-19, and that staff be placed on an unpaid leave of absence from October 31 to November 15, and that after November 15, 2021 staff be deemed to have resigned their position if they are not fully vaccinated against COVID-19;

Support (6): Mayor Strathdee, Councillor Craigmile, Councillor Edney, Councillor Luna, Councillor Hainer, and Councillor Winter

Oppose (1): Councillor Pridham

**CARRIED**

Council considered the main motion with the amendments.

**Resolution 2021-09-14-08**

**Moved By** Councillor Luna

**Seconded By** Councillor Hainer

**THAT** ADMID 37-2021 COVID-19 Vaccine Policy report be received; and

**THAT** that Council adopts HSY-P-023 “Mandatory Covid-19 Testing Policy” to apply to Council and its committees and to all staff, contractors and volunteers working for or on behalf of the Town; and

**THAT** the following amendments be made to the policy prior to implementation on September 22, 2021:

- Subject to an appropriate medical exemption, that all new hires be required to be fully vaccinated against COVID-19 and/or meet the current COVID-19 vaccination standards and that this be included in all job postings;
- That a mandatory deadline of October 31, 2021 be established for all staff to be fully vaccinated against COVID-19, and that staff be placed on an unpaid leave of absence from October 31 to November 15, and that after November 15, 2021 staff be deemed to have resigned their position if they are not fully vaccinated against COVID-19;
- That the religious exemption be eliminated

Support (6): Mayor Strathdee, Councillor Craigmile, Councillor Edney, Councillor Luna, Councillor Hainer, and Councillor Winter

Oppose (1): Councillor Pridham

**CARRIED**

Council took a brief break at 7:38 pm.

Mayor Strathdee called the meeting back to order at 7:46 pm.

**8.2.3 ADMIN 38-2021 September 22 Proof of Vaccination Requirements**

Brent Kittmer presented ADMIN 38-2021 report.

Councillor Edney requested a recorded vote.

**Resolution 2021-09-14-11**

**Moved By** Councillor Edney

**Seconded By** Councillor Hainer

**THAT** ADMIN 38-2021 September 22 Proof of Vaccination Requirement report be received; and

**THAT** the Town of St. Marys adopts the following interpretation of the “youth recreational sport” exemption for proof of vaccination requirements:

- Effective September 22 – October 30, any patron under the age of 18 who is attending an indoor recreation facility for the purpose of “youth recreational sport” is exempt from providing proof of vaccination prior to entry.
- Effective September 22, any patron 18 years of age or older who is attending an indoor recreation facility for the purpose of “youth recreational sport” is required to provide proof of vaccination prior to entry, subject to Provincial exemptions; and

**THAT** the Town of St. Marys adopts the following enhanced proof of vaccination requirements:

- Effective September 22, all patrons who attend an indoor recreational facility who claim a medical exemption are required to provide a doctor’s note and a negative COVID-19 test that is not older than 48-hours old; and
- Effective October 31, all patrons to an indoor recreational facility who are 12+ (i.e. eligible to receive the COVID-19 vaccine based on their age) are required to show proof of vaccination prior to entry, subject to Provincial exemptions.

Support (7): Mayor Strathdee, Councillor Craigmile, Councillor Edney, Councillor Luna, Councillor Hainer, Councillor Pridham, and Councillor Winter

**CARRIED**

**8.3 Community Services**

**8.3.1 DCS 28-2021 Pool Boiler System Replacement**



Doug LaPointe presented DCS 28-2021 report.

Councillor Pridham departed the meeting at 8:20 pm.

**Resolution 2021-09-14-12**

**Moved By** Councillor Luna

**Seconded By** Councillor Edney

**THAT** DCS 28-2021 Pool Boiler System Replacement report be received; and,

**THAT** the procurement for the replacement of the Pool Boiler System be awarded to SCT Mechanical Inc. for the procured price of \$66,975.00, inclusive of all taxes and contingencies; and,

**THAT** Council consider By-Law 79-2021 and authorize the Mayor and the Clerk to sign the associated agreement with SCT Mechanical Inc.

**CARRIED**

**9. COUNCILLOR REPORTS**

**9.1 Operational and Board Reports**

Each Councillor provided an update of recent committee and board minutes.

Councillor Pridham returned to the meeting at 8:27 pm.

**Resolution 2021-09-14-13**

**Moved By** Councillor Edney

**Seconded By** Councillor Luna

**THAT** agenda items 9.1.1 to 9.1.6 and 9.2.1 to 9.2.16 be received.

**CARRIED**

**9.1.1 Bluewater Recycling Association - Coun. Craigmile**

**9.1.2 Library Board - Coun. Craigmile, Edney, Mayor Strathdee**

**9.1.3 Municipal Shared Services Committee - Mayor Strathdee, Coun. Luna**

**9.1.4 Huron Perth Public Health - Coun. Luna**

**9.1.5 Spruce Lodge Board - Coun. Luna, Pridham**

**9.1.6 Upper Thames River Conservation Authority**

**9.2 Advisory and Ad-Hoc Committee Reports**

**9.2.1 Accessibility Advisory Committee - Coun. Hainer**

**9.2.2 Business Economic Support and Recovery Task Force - Mayor  
Strathdee, Coun. Edney**

**9.2.3 Business Improvement Area - Coun. Winter**

**9.2.4 CBHFM - Coun. Edney**

**9.2.5 Committee of Adjustment**

**9.2.6 Community Policing Advisory Committee - Coun. Winter,  
Mayor Strathdee**

**9.2.7 Green Committee - Coun. Pridham**

**9.2.8 Heritage Advisory Committee - Coun. Pridham**

**9.2.9 Huron Perth Healthcare Local Advisory Committee - Coun.  
Luna**

**9.2.10 Museum Advisory Committee - Coun. Hainer**

**9.2.11 Planning Advisory Committee - Coun. Craigmile, Hainer**

**Resolution 2021-09-14-14**

**Moved By** Councillor Craigmile

**Seconded By** Councillor Edney

**THAT** Council proceeds with a public meeting to consider the  
Application for Zoning By-law Amendment (Z03-2021) by 2398315  
Ontario Limited (KLM Properties) for 615 Queen Street East.

**CARRIED**

**9.2.12 Recreation and Leisure Advisory Committee - Coun. Pridham**

**9.2.13 Senior Services Advisory Committee - Coun. Winter**

**9.2.14 St. Marys Lincolns Board - Coun. Craigmile**

**9.2.15 St. Marys Cement Community Liaison Committee - Coun.  
Craigmile, Winter**

**9.2.16 Youth Council - Coun. Edney**

**10. EMERGENT OR UNFINISHED BUSINESS**

None.

**11. NOTICES OF MOTION**

**11.1 Councillor Hainer re: Options for Weir Fountain Refurbishing**

Councillor Hainer presented the notice of motion.

After deliberation, Councillor Hainer wished to withdraw the notice of motion and present a new motion.

**Resolution 2021-09-14-15**

**Moved By** Councillor Hainer

**Seconded By** Councillor Luna

**THAT** Council direct Public Works to include options for the refurbishing the Weir Fountain, including the option of retiring the current fountain to the St Marys Museum as an artifact in their 2022 budget for deliberation.

**WITHDRAWN**

**Resolution 2021-09-14-16**

**Moved By** Councillor Hainer

**Seconded By** Councillor Luna

**THAT** Council requests the Heritage Advisory Committee and the Corporation Communication Department work together on an information gathering campaign to evaluate options for the Weir fountain.

**CARRIED**

**11.2 Councillor Hainer re: Budget Deliberation for Sidewalk Painting of Pride Colours in 2022**

Councillor Hainer presented the notice of motion.

**Resolution 2021-09-14-17**

**Moved By** Councillor Hainer

**Seconded By** Councillor Pridham

**THAT** Council direct Public Works to include one or more pedestrian crosswalks in the Downtown core to be painted in the Pride colours in their 2022 budget for deliberation.

**CARRIED**

**12. BY-LAWS**

**Resolution 2021-09-14-18**

**Moved By** Councillor Edney

**Seconded By** Councillor Luna

**THAT** By-Laws 77-2021, 78-2021 and 79-2021 be read a first, second and third time; and be finally passed by Council and signed and sealed by the Mayor and the Clerk.

**CARRIED**

**12.1 By-Law 77-2021 Repeal By-laws 46-2020 and 47-2020 regarding Economic Support and Recovery Task Force**

**12.2 By-Law 78-2021 Agreement with Raezors Inc. for 550 James Street South (Site Plan)**

**12.3 By-Law 79-2021 Agreement with SCT Mechanical Inc.**

**13. UPCOMING MEETINGS**

Mayor Strathdee reviewed the upcoming meetings as presented on the agenda.

Council took a brief recess at 9:17 pm.

Mayor Strathdee called the meeting back to order at 9:24 pm.

**14. CLOSED SESSION**

**Resolution 2021-09-14-19**

**Moved By** Councillor Craigmile

**Seconded By** Councillor Luna

**THAT** Council move into a session that is closed to the public at 9:25 pm to consider closed session agenda items 14.1, 14.2, and 14.3 as authorized under the *Municipal Act*, Section 239(2)(d) labour relations or employee negotiations, (f) advice that is subject to solicitor - client privilege, including communications necessary for that purpose, and (k) a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality or local board.

**CARRIED**

**14.1 Minutes CLOSED SESSION**

**14.2 ADMIN 39-2021 CONFIDENTIAL 151 Water Street Appeal – Settlement Concept**

**14.3 ADMIN 40-2021 CONFIDENTIAL COVID-19 Vaccine Policy – Employee Relations Matters**

**15. RISE AND REPORT**

**Resolution 2021-09-14-20**

**Moved By** Councillor Winter

**Seconded By** Councillor Hainer

**THAT** Council rise from a closed session at 10:27 pm.

**CARRIED**

Mayor Strathdee reported that a closed session was held with two matters being discussed.

Council will consider a resolution in open session related to the 151 Water Street Appeal.

Staff were given direction in closed session related to the COVID-19 Vaccine Policy.

There is nothing further to report at this time.

**Resolution 2021-09-14-21**

**Moved By** Councillor Hainer

**Seconded By** Councillor Winter

**THAT** Council delegate authority to the Chief Administrative Officer to take and to direct the taking of all steps the Chief Administrative Officer deems advisable in relation to the appeal brought by 1934733 Ontario Incorporated, Ontario Land Tribunal Case Number PL200131, including but not limited to entering into and signing Minutes of Settlement on behalf of the corporation in accordance with the development concept presented to Council in closed session, report ADMIN 39-2021, and to report to Council at a later date.

**CARRIED**

**16. CONFIRMATORY BY-LAW**

**Resolution 2021-09-14-22**

**Moved By** Councillor Edney  
**Seconded By** Councillor Luna

**THAT** By-Law 80-2021, being a by-law to confirm the proceedings of September 14, 2021 regular Council meeting be read a first, second and third time; and be finally passed by Council and signed and sealed by the Mayor and the Clerk.

**CARRIED**

**17. ADJOURNMENT**

**Resolution 2021-09-14-23**

**Moved By** Councillor Craigmile  
**Seconded By** Councillor Luna

**THAT** this regular meeting of Council adjourns at 10:29 pm.

**CARRIED**

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Al Stratthdee, Mayor

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Jenna McCartney, Clerk